Time: Three hours

Maximum: 75 marks

PART A — $(10 \times 2 = 20 \text{ marks})$

Answer any TEN questions.

- 1. Define Anthropology.
- 2. What is Individual Differences?
- 3. What is Sensation?
- 4. What do you mean by attribution?
- 5. What is meant by "Instrumentability"?
- 6. What is Observation?
- 7. What is work environment?
- 8. Who is a functional leader?
- 9. What is metamorphosis?
- 10. What is a weak culture?
- 11. What is meant by Managerial Grid?
- 12. What is Data collection?

Behaviour

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer any FIVE questions.

- 13. How are the Hawthrone Experiments useful in understanding organisational behaviour?
- 14. Explain the various consequences of low morale.
- 15. Describe the steps to improve Job Satisfaction.
- 16. Explain the difference between a leader and a manager.
- 17. Explain the merits of group decisions.
- 18. What are the ways to sustain organisational culture? Explain.
- 19. Explain the steps in OD process.

PART C — $(3 \times 10 = 30 \text{ marks})$

Answer any THREE questions.

- 20. Discuss the various determinants of perception.
- 21. Explain the non-financial incentives and their importance.

- 22. State the importance of housekeeping. Mention its essential features.
- 23. Explain the various characteristics of Group Norms.
- 24. State the determinants of organisational climate.