

NOVEMBER 2018

65156/KDABA

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN questions.

1. What is HRM?
2. Mention the need for HRD audit.
3. Expand the term HRIS.
4. What is virtual learning?
5. How do you define cultural dynamics?
6. What is Domestic HRM?
7. How do you give compensation based on competency?
8. Define career plateaus.
9. What is stress management?
10. Mention the benefit of self management.
11. What do you mean by strategic capability?
12. What is E-recruitment?

*IMcom → Strategic human Resource Management*

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions.

13. Point out the functions of human resource management.
14. How do you undertake employee surveys online?
15. What are cross cultural training programs?
16. List out the stages in career planning.
17. What are the components of counselling programs?
18. Explain the recent trends in Strategic HRD.
19. Bring out any five stress management techniques followed by Western countries.
22. What are the strategic HR issues in international assignments?
23. Explain various career development models.
24. Trace out the sources of work stress.
25. What do you know about E-performance management and compensation design?

PART C — (4 × 10 = 40 marks)

Answer any FOUR questions.

20. How do you implement and evaluate a HRD program?
21. Write a detailed note on E-Training and Development.