

NOVEMBER 2019

65156/KDABA

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN questions

1. What do you mean by strategic HRM?
2. Find out the recent trend in HRD.
3. What is E-Selection?
4. Mention any one importance of virtual learning.
5. What is cross cultural training?
6. What do you mean by expatriation?
7. Define career enrichment.
8. What is career development system?
9. Mention any one need for coaching employees.
10. What is counselling?
11. What is benchmarking?
12. What is self management?

I M Com - Strategic Human Resource Management.

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions

13. Draft a short note on HRD audit.
14. What do you know about E-Employee profile?
15. What is cultural dynamics? Explain briefly.
16. Mention the need for career motivation.
17. List out any five health programs for employees.
18. What are equity-based and competency-based compensation systems?
19. Why do employees need coaching programs?

PART C — (4 × 10 = 40 marks)

Answer any FOUR questions

20. How do you measure HRD performance?
21. Narrate the development and implementation of HRIS.
22. Make a comparison between Domestic HRM and International HRM.

23. Explain the process of career planning.
24. What are the techniques used in stress management?
25. Discuss the advantages of HR portals.