

NOVEMBER 2019

66260/HBWCB

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN questions each in 50 words

1. Define the term Human Resource Management.
2. Distinguish Between HRM and HRD.
3. Write about reward system.
4. Define the term Management by Objectives.
5. What is meant by HR auditing?
6. Define the term Talent Development.
7. Mention any two types of training.
8. Define the term 'Training and Development'.
9. What do you mean by programmed instruction?
10. What is meant by Balance Score Card?
11. What is the concept of Employee Empowerment?
12. Define Employee 'Counsellor'.

11 MSW - Specialization - 11 - Human Resource Management

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions each in 200 words

13. Explain the objectives of HR?
14. Write a short note on career planning.
15. What is meant by HR auditing?
16. Explain the benefits of Training and Development in an organization.
17. Discuss about job rotation.
18. How will you evaluate the Training programmes conducted in your organization - Explain.
19. How can we develop a positive employee relationship.
23. What is known as sensitivity training? How far it is applicable in HR field? - Elaborate.
24. Describe the advantages of Employee Counsellor in an industry.
25. Discuss the need for Employee empowerment with its positive impact on organizational culture.

PART C — (4 × 10 = 40 marks)

Answer any FOUR questions each in 500 words

20. Write an essay on the various functions of Human Resource Management.
21. Elaborately discuss the concept of Management by Objectives.
22. Discuss in detail about the importance of talent – development.