Time: Three hours

Maximum: 75 marks

PART A $-(10 \times 1 = 10 \text{ marks})$

Answer any TEN questions each in 50 words.

- 1. What do you mean by domestic enquiry?
- 2. Define strike.
- Write down any two principles of collective bargaining.
- 4. What do you mean by employee empowerment?
- 5. What do you understand by industrial democracy?
- 6. Define globalization.
- 7. Write one objective of labour welfare.
- 8. Explain the concept of labour welfare.
- 9. State any two statutory welfare provisions.
- 10. Define industrial counselling.
- 11. Write the meaning for wage.
- 12. Define: Wage policy.

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer any FIVE questions each in 200 words.

- 13. Write a short note on industrial jurisprudence.
- 14. Explain the various causes of industrial conflict.
- 15. What are the factors influencing collective bargaining? Explain.
- 16. Write down the importance of employer federation in India.
- 17. Brief out the philosophies of labour welfare.
- 18. Explain the concept of social assistance and social insurance.
- 19. Write a short note on quality of life.

PART C —
$$(4 \times 10 = 40 \text{ marks})$$

Answer any FOUR questions each in 500 words.

- 20. Write a brief note on trade unionism in India.
- 21. Explain the various theories of collective bargaining.
- 22. Discuss the impact of liberalization and globalization on industrial labour market.

- 23. Critically evaluaté the social security schemes in India.
- 24. Discuss the significance of labour welfare programmes measures with respect to education and transport of labour.
- 25. Discuss the recent trends in industrial relations in India.