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Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN questions in 50 words.

1. Define Labour.
2. Write down the objectives of ILO.
3. Define 'Factory'.
4. Who is known as contract labour?
5. Define : Labour welfare fund.
6. Write a short note on subsistence allowance.
7. Define : 'Wage'.
8. Define : 'Gratuity'.
9. Define : Industrial dispute.
10. Define : Strike.
11. Define : Appropriate Government.
12. Expand : SRMV and LPF.

II MSW - Labour Legislations

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions each in 200 words.

13. Highlight the functions of inspector of factories.
14. State the important provisions of Industrial Employment (Standing Orders) Act.
15. Portray the important provisions of Tamilnadu shops and Establishment Act, 1947.
16. Critically examine the disqualification for Bonus.
17. Discuss the scope and coverage of Workmen's Compensation Act.
18. Discuss the rights of employee to claim bonus payable under Bonus Act.
19. Discuss the salient features of Industrial Dispute Act.

PART C — (4 × 10 = 40 marks)

Answer any FOUR questions each in 500 words.

20. Trace out the history of labour legislations in India.
21. Discuss the health and welfare provisions of Factories Act, 1948.

22. Write a brief note on Tamilnadu Industrial Establishment (National and Festival Holidays) Act, 1951.
23. Enumerate the special provisions of Minimum Wages Act.
24. State the important provisions of Trade Union Act, 1926.
25. Portray the compensation benefits of Workmen Compensation Act.