

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN questions each in 50 words.

1. What is meant by Industrial Jurisprudence?
2. What is the primary role of ILO?
3. What do you mean by migrant workmen?
4. What do you mean by Dock workers?
5. What is meant by Standing order?
6. Define Wage.
7. Define Bonus.
8. What is meant by maternity leave?
9. What is meant by Available surplus?
10. Labour Welfare fund-explain.
11. What is meant by Adjudication?
12. What is the role of court of enquiry?

II . MSW . Specialization . I . Labour Legislations . J

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions each in 200 words.

13. Write a short note on the objectives of Labour Laws.
14. What are the challenges in enacting and enforcing labour laws.
15. List out the Salient features of Plantation Labour Act 1951.
16. Explain the Salient provisions of Minimum wages Act 1948.
17. Explain the Salient Provisions of Sexual Harrassment of Women at workplace (Prevention, Prohibition and Redressal Act 2013.
18. Elucidate the role of Ministry of Labour and Employment.
19. List out the role of Works Committe in Industries.

PART C — (4 × 10 = 40 marks)

Answer any FOUR questions each in 500 words.

20. Describe the impact of Liberalization and Globalization on Indian Labour.
21. Explain the Salient features of the Contract Labour (Regulation and Abolition) Act, 1970.
22. Draft model standing orders based on 'Industrail Employment standing Order Act, 1946.
23. Discuss in detail about various Benefits provided under Employees State Insurance Act, 1948.
24. Explain the role and functioning of Industrial Tribunal and National Tribunal.
25. Elaborate on the Health and Welfare Provisions under Factories Act, 1948.