

NOVEMBER 2021

65156/KDABA

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN questions each in 50 words.

1. What is value?
2. Define benchmarking.
3. What is E- Performance management?
4. Write a note on virtual learning.
5. Define leadership.
6. What do you mean by outsourcing?
7. Give the meaning of career planning
8. What is competency mapping?
9. Define counseling.
10. Write any four sources of stress.
11. Write short note on coaching.
12. What is HRD audit?

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions each in 200 words.

13. Explain the HRD functions
14. How does HR support business strategy?
15. Define E-Recruitment? What are its advantages?
16. Describe importance of cultural dynamics.
17. What are the various career stages?
18. Discuss the common causes of stress.
19. Describe the need for counseling.

PART C — (4 × 10 = 40 marks)

Answer any FOUR questions each in 500 words.

20. Differentiate between HRM and HRD.
21. Explain how to link HR to the business strategy.
22. Describe the advantages and disadvantages of E-Recruitment
23. Discuss the different stages involved in career planning.

24. Define stress. What are the techniques to manage stress?
 25. What are the issues in employee counseling? Explain.
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