

APRIL 2022

72242/BB24A

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions.

1. What is meant by Human Resource Management?
2. Define – Human Resource Planning.
3. What is training?
4. What do you mean by transfer?
5. What is 'demotions'?
6. Define Motivation.
7. What is piece wage system?
8. What are the types of bargaining?
9. State the two aspects of social security.
10. What do you mean by Industrial Disputes?
11. What is labour participation in management?
12. What is Human Resource Audit?

V BBA → Human Resources Management

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions.

13. What are the objectives of Human Resource Management?
14. Explain the need for Human Resource Planning in an organisation.
15. What are the purpose of training?
16. State the objectives of performance appraisal.
17. Explain the methods of motivation.
18. What are the stages of bargaining?
19. Explain the various approaches of Human Resource Audit.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

20. What do you mean by Human Resource Planning? What are the factors affecting Human Resource Plan?
21. Explain the steps involved in selection procedure.

22. Explain the components of remuneration.
23. Explain the functions of Trade Unions..
24. Discuss the nature and benefits of Human Resource Audit.