

NOVEMBER 2022 65156/KDABA/KD41B

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Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN questions, in 50 words each.

1. What is Framework of Strategic HRM?
2. Who are HRD professionals?
3. Definition of E-Recruitment
4. Write note on HR portal.
5. What is E-performance Management?
6. What is meaning of Cultural dynamics?
7. What is international Assignment in HRM?
8. Define Career.
9. Why is Career Management important?
10. Give the Benefits of Performance Coaching.
11. What are the sources of Stress on the job?
12. Define emotional intelligence.

I Mem → Strategic Human Resource Management and Development

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions in 200 words each.

13. State the Role of Human Resource Development (HRD)
14. List out the benefits of Virtual learning.
15. State the issues in employee privacy.
16. Describe about cross cultural education.
17. Explain the process of career planning.
18. State the components of counselling programs.
19. List out the limitations of HRD audit.

PART C — (4 × 10 = 40 marks)

Answer any FOUR questions, in 500 words each.

20. Explain the strategic framework of HRM.
21. Enumerate the successfully implement an HRIS.
22. Distinguish between domestic HRM and International HRM.

23. Explain various types of career development models.
24. Discuss the consequences of stress.
25. Highlight the skills for effective coaching.