

NOVEMBER 2021

66255/HBWCA

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN questions each in 50 words.

1. The first factory legislation in India was enacted in _____.
2. What will be the minimum number of workers required to register a trade union?
3. Give any two examples of social security legislation.
4. Who is an inter-state migrant workmen?
5. What is meant by recognised trade union?
6. When a strike is illegal?
7. How many employees are required to start a canteen under the contract labour Act?
8. Define manufacturing process.

9. What is retrenchment?
10. How many employees are required to have a works committee?
11. Define labour welfare.
12. What is social security?

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions each in 200 words.

13. Discuss the link between Directive Principles of State policy and Labour Legislation.
14. Who is an occupier under the Factories Act? What are the general duties and responsibilities?
15. Explain the provisions set-on and set-off in Payment of Provisions Act 1965.
16. List out the unfair labour practices by workers and employers.
17. Discuss the concept arising out in course of employment stipulated in the workmen's compensation Act 1923.
18. Discuss the salient features of Tamilnadu labour welfare funds Act 1972.
19. What are the functions of works committee?

PART C — (4 × 10 = 40 marks)

Answer any FOUR questions each in 500 words.

20. What are the influences of International Labour Organisation standards on Indian Labour Legislation? - Critically examine.
21. Discuss the provisions relating to the safety of the Factories Act 1948.
22. Discuss the salient features of Interstate Migrant Workers Act.
23. Examine the main features of the Payment of Wages Act 1936. What are the provisions for reduction from wages? Are they sufficient?
24. Write down the adjudication machineries under the Industrial Dispute Act.
25. Discuss the salient features of Maternity Benefit Act 1961.