

NOVEMBER 2021

66260/HBWCB

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN questions each in 50 words.

1. What is Organizational Goal Setting?
2. What is the need for feedback in an organization?
3. What is mentoring?
4. Mention any two HR Key Indicators with explanation.
5. What is your understanding about HR Effectiveness India?
6. Who is known as apprentice?
7. Explain the term 'Job Rotation'.
8. Examine the term Cost / Benefit Analysis.
9. Define the term 'Case Study'.
10. What is sensitivity Training?
11. What are structured role play?
12. Mention the need for evaluation in Training programme.

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions each in 200 words.

13. Evaluate the concept of HRD.
14. Discuss the features of a successful career development plan.
15. Examine the effectiveness of HR Indexes.
16. Enumerate the salient features of off the job training.
17. Examine the need for Sensitivity training.
18. Develop an action plan for implementing HR Training Programme for mid level personnel.
19. What are HR Training Strategies? Explain each of them with examples.

PART C — (4 × 10 = 40 marks)

Answer any FOUR questions each in 500 words.

20. Examine the importance of Reward System followed in HRM with your views on its place in productivity.
21. Prepare and present a Competitive Bench Marking for your HR Department.

22. Elaborate the training need assessment to prepare an all inclusive training programme.
 23. What are the Training methods followed in organizations? How will you assess their need and suitability?
 24. Cost-effectiveness analysis is a technique that relates the costs of a program to its key outcomes or benefits – Examine the statement.
 25. What are all the Social Work methods adopted in Human Resources development in today's context? Evaluate their effectiveness.
-