

NOVEMBER 2022

66255/HBWCA

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN each in 50 words.

1. Name the labour legislations relating to wages.
2. Expand ILO.
3. Define occupier.
4. List the obligations of workers.
5. Who shall undertake safety and occupational health surveys in the Factories as per the Act?
6. Spell out the meaning of cost of living index number.
7. Define layoff.
8. Can the name of the trade union be changed? Discuss.
9. Specify the procedure to recover gratuity amount.

11 MSW → Labour Legislations

10. Define sexual harassment.
11. What is the contribution of employer and employee towards ESI?
12. What is adjudication?

PART B — (5 × 5 = 25 marks)

Answer any FIVE each in 200 words.

13. Analyse the provisions related to labour in Indian Constitutions.
14. Enumerate the provision of certificate of fitness in the Factories Act.
15. Bring out the provisions to be contained in the rules of a Trade Union.
16. State the eligibility and disqualification for bonus as per the Act.
17. Highlight the purposes for which labour welfare fund shall be spent.
18. When shall the gratuity payable to an employee?
19. Narrate the duties of board of conciliation.

PART C — (4 × 10 = 40 marks)

Answer any FOUR each in 500 words.

20. Trace the historical development of labour legislation.
21. Explicate the health and welfare provisions in the Plantation Labour Act.

22. Elucidate the salient features of the Dock workers (Safety, Health and Welfare) Act.
23. Examine the conditions precedent to retrenchment of a workman
24. An employee drawing monthly wage of Rs. 20,000/. He is eligible to receive bonus.
Calculate the maximum bonus payable to him.
25. Elaborate the powers and duties of enforcement authorities.