Time: Three hours

Maximum: 75 marks

PART A \rightarrow (10 × 2 = 20 marks)

Answer any TEN questions.

- 1. What is interview?
- 2. State the importance of Human Resource Management.
- 3. Define selection.
- 4. What is meant by job evaluation?
- 5. Write short note on remuneration to employees.
- 6. Define industrial dispute.
- 7. Define the term "Labour Welfare".
- 8. What is meant by audit of Human Resource climate?
- 9. What are the factors affecting recruitment?
- 10. What is Collective bargaining?
- 11. What is labour relation?
- 12. What is the nature of Human Resource audit?

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer any FIVE questions.

- 13. Explain the features of Human Resource Management.
- 14. Explain the role of training.
- 15. What are the methods of pay rates fixation?
- 16. Describe the various labour welfare measures taken in India.
- 17. Explain the benefits offered to employees.
- 18. Discuss about the functions of Trade Unions.
- 19. Explain the Scope of Human Resource audit.

PART C —
$$(3 \times 10 = 30 \text{ marks})$$

Answer any THREE questions.

- 20. What are the benefits of training? Explain.
- 21. What are the principles of transfer? What are its types?

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- 22. Explain the functions of Trade unionism in India.
- 23. Discuss about the benefits of labour welfare.
- 24. Explain the special characteristics features of Human Resource Audit.