Time: Three hours

Maximum: 75 marks

PART A — $(10 \times 2 = 20 \text{ marks})$

Answer any TEN questions.

Write short notes on the following.

- 1. Organisation chart
- 2. Informal organisation
- 3. Group intelligence test
- 4. Non-Financial motivation
- 5. Morale
- 6. Employee productivity
- 7. House keeping
- 8. Fatigue
- 9. Autocratic leader
- 10. Cohesiveness

- 11. Organizational climate
- 12. Managerial grid

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer any FIVE questions.

- 13. Distinguish formal organisation from informal organisation.
- 14. Discuss the important principles considered in organising stimuli.
- 15. Explain the consequences of low morale.
- 16. What is meant by job satisfaction? What are the consequences of job dissatisfaction?
- 17. Bring out the salient features of autocratic leadership style.
- 18. Explain the determinants of group cohesiveness.
- 19. What are the characteristics of organisational culture? How is an organisation's culture created?

Answer any THREE questions.

- 20. Explain the various factors that influence individual behaviour.
- 21. Explain non-financial incentives and their importance.
- 22. Explain the characteristics of leadership. Distinguish a leader from a manager.
- 23. Explain the merits and demerits of group decisions.
- 24. Explain the merits and demerits of the OD programme.