

APRIL 2024

72242/BB24A

Time : Three hours

Maximum : 75 marks

SECTION A — (10 × 2 = 20 marks)

Answer any TEN questions.

1. What do you mean by staffing?
2. List out the external environment of HRM.
3. Define induction.
4. What is retrenchment?
5. Define remuneration.
6. Differentiate wage and salary.
7. Define French benefit.
8. What is industrial dispute?
9. List out the elements of job analysis.
10. What do you mean by human resource accounting?
11. What is MBO?
12. Define welfare.

SECTION B — (5 × 5 = 25 marks)

Answer any FIVE questions.

13. Discuss suitable sources for recruiting software professional.
14. Bring out the various objectives of manpower planning.
15. Describe the benefits of training.
16. Explain the various components of remuneration.
17. Define labour relation and explain the significance.
18. Outline the merits and demerits of personnel audit.
19. Discuss the major causes of industrial dispute in India and explain the legal settlements.
22. Suggest some measures to make incentives and benefit programmes more successful.
23. Discuss the levels and forms of worker's participation in management.
24. Describe the various approaches to perform human resource audit.

SECTION C — (3 × 10 = 30 marks)

Answer any THREE questions.

20. Discuss the different functions of HRM.
21. Explain in detail about various techniques of performance appraisal.