

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN questions, each in 50 words.

1. Differentiate between wage and salary.
2. What do you mean by layoff?
3. What is a registered trade union?
4. Define arbitration.
5. What is the phases of collective bargaining?
6. Define collective bargaining.
7. What is the need for labour welfare?
8. What is the purpose of employee empowerment?
9. What do you mean by lock out?
10. Who are the main parties in industrial relations?
11. Define negotiation.
12. Explain "Laissez Faire" policy.

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions, each in 200 words.

13. Explain the role of trade unions in industrial relations with suitable examples.
14. Explain the models used in wage determination? Explain.
15. Explain the factors influencing collective bargaining.
16. What is strike? Explain the types of strike with suitable examples.
17. Explain industrial relations at the plant and shop floor level.
18. Explain the scope and limitations of labour welfare.
19. Explain what is social security.
22. Explain the causes of industrial disputes and examine their impact on industrial relations.
23. Describe the statutory and non statutory provisions of labor welfare in India. Explain in detail.
24. Explain the actives and different forms of worker participation in the management with suitable examples.
25. Elaborate the mechanisms used for prevention and settlement of industrial disputes? Explain in detail with suitable examples.

PART C — (4 × 10 = 40 marks)

Answer any FOUR questions, each in 500 words.

20. What is collective bargaining? Explain the procedure. Is collective bargaining useful in the Indian context? Justify.
21. Explain seven theories of wages with suitable examples.