

NOVEMBER 2024

72266/250C3A

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Time : Three hours

Maximum : 75 marks

SECTION A — (10 × 2 = 20 marks)

Answer any TEN questions in about 30 words each.

Write short notes on the followings:

1. Organization behavior
2. Anthropology
3. Social psychology
4. Work-life balance
5. Values
6. Selective perception
7. Group norms
8. TBW
9. Transformation leadership
10. Dominant culture
11. Organizational design
12. Conflict

SECTION B — (5 × 5 = 25 marks)

Answer any FIVE questions in about 200 words each.

13. How are O.B concepts addressed in management functions and roles?
14. Explain the characteristics and objectives of learning.
15. Analyze the impact of satisfied employees on work place.
16. Critically examine the need hierarchy theory of motivation.
17. Define group cohesiveness and describe the factors influencing group cohesiveness.
18. What are the reasons for organizational politics? Explain.
19. How is organizational culture created and sustained? Discuss.

SECTION C — (3 × 10 = 30 marks)

Answer any THREE questions in about 500 words each.

20. Elaborate the opportunities and challenges in the field of organizational behavior.
21. Describe the types of motivational patterns used to motivate employees in Indian organizations.

22. Critically examine the Trait and Behavioral theories of leadership.
23. Discuss the dimensions of organizational culture and explain the factors influencing organizational culture.
24. What are the forces leading to change? Why change is resisted? Use Lewin's theory in support of your answer.